## East Herts Council

## Staff Cost Charges per hour calculator

Annual Standard Staff Costs NI Sub-Total 19\%

| Grade | TOS Salary | Weighting | Sub-Total | N | Pen | Sub Total | Non-Pay costs | Corp \& Dem Core | Total Cost | Hourly Rate | Hourly Rate less CDC | Hourly Rate Pay Only |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2 | £22,777 | £637 | £23,414 | £1,229 | £4,449 | £29,092 | £12,225 | £5,616 | £46,933 | £33.00 | £29.00 | £20.00 |
| 3 | £24,948 | £637 | £25,585 | £1,528 | £4,861 | £31,974 | £12,225 | £5,616 | £49,815 | $£ 35.00$ | £31.00 | £22.00 |
| 4 | £26,845 | £637 | £27,482 | £1,790 | £5,222 | £34,494 | £12,225 | £5,616 | £52,335 | £36.00 | £32.00 | £24.00 |
| 5 | £30,151 | £637 | £30,788 | £2,247 | £5,850 | £38,885 | £12,225 | £5,616 | £56,726 | £39.00 | £35.00 | £27.00 |
| 6 | £32,909 | £637 | £33,546 | £2,627 | £6,374 | £42,547 | £12,225 | £5,616 | £60,388 | £42.00 | £38.00 | $£ 30.00$ |
| 7 | £36,298 | £637 | £36,935 | £3,095 | £7,018 | £47,048 | £12,225 | £5,616 | £64,889 | $£ 45.00$ | £41.00 | £33.00 |
| 8 | £39,493 | £637 | £40,130 | £3,536 | £7,625 | £51,291 | £12,225 | £5,616 | £69,132 | $£ 48.00$ | $£ 44.00$ | £36.00 |
| 9 | £42,503 | £637 | £43,140 | £3,951 | £8,197 | £55,288 | £12,225 | £5,616 | £73,129 | £50.00 | $£ 47.00$ | £38.00 |
| 10 | £48,587 | £637 | £49,224 | £4,791 | £9,353 | £63,368 | £12,225 | £5,616 | £81,209 | £56.00 | £52.00 | £44.00 |
| 11 | £54,437 | £637 | £55,074 | $£ 5,598$ | £10,464 | £71,136 | £12,225 | £5,616 | £88,977 | $£ 61.00$ | $£ 57.00$ | $£ 49.00$ |
| 12 | £62,719 | £637 | £63,356 | £6,741 | £12,038 | £82,135 | £12,225 | £5,616 | £99,976 | £69.00 | £65.00 | $£ 57.00$ |
| 13 | £78,564 | £637 | £79,201 | £8,928 | £15,048 | £103,177 | £12,225 | £5,616 | £121,018 | £83.00 | £79.00 | £71.00 |

